



CORPORATE RESPONSIBILITY REPORT

	YEAR 2022	YEAR 2023
 SCORE FOR SAHER AS AN EMPLOYER	9,3 /10	9,2 /10
 EMPLOYMENT RELATIONSHIPS	Permanent 95% Fidex-term 5%	Permanent 100% Fidex-term 0%
 AVERAGE DURATION OF EMPLOYMENT RELATIONSHIPS	10,7 Years	10,5 Years
 OCCUPATIONAL ACCIDENTS	2 Accident in 2022	1 Accidents in 2023
 NET SALES	EUR 4,9 mil.	EUR 4,5 mil.
 AGE DISTRIBUTION	Under 30 yrs. 33% 30-50 yrs. 50% Over 50 yrs. 17%	Under 30 yrs. 35% 30-50 yrs. 53% Over 50 yrs. 12%
 GENDER DISTRIBUTION	Company overall Men 78% Women 22% Management Men 2 Women 1	Company overall Men 76% Women 24% Management Men 2 Women 1

ACTION IN 2022-2023 TOWARDS A CARBON-NEUTRAL CIRCULAR ECONOMY



Calculate the carbon footprint



Reduce the carbon footprint by using recycled raw materials in product manufacturing



The factory uses 100% renewable energy



Considering circular economy criteria in procurement

