

# CORPORATE RESPONSIBILITY REPORT 2022

SCORE FOR SAHER  
AS AN EMPLOYER

9,3

/10

EMPLOYMENT RELATIONSHIPS



Permanent  
**95%**



Fixed-term  
**5%**

AVERAGE DURATION  
OF EMPLOYMENT  
RELATIONSHIPS

**10,7** YEARS

OCCUPATIONAL ACCIDENTS



**1**

accident in  
2021

**2**

accidents in  
2022

ACTION IN 2022-2023  
TOWARDS A CARBON-NEUTRAL  
CIRCULAR ECONOMY



Calculate the carbon footprint



Reduce the carbon footprint by  
using recycled raw materials in  
product manufacturing



The factory uses 100%  
renewable energy



Considering circular economy  
criteria in procurement

NET SALES

EUR **4,9** mil.

AGE DISTRIBUTION



Under 30 v.

**33%**

30-50 v.

**50%**

Over 50 v.

**17%**

GENDER DISTRIBUTION

Company overall



Men

**78%**

Women

**22%**

Management Team



Women

**1**

Men

**2**

Ensuring job  
satisfaction among  
employees

An equal working  
community

Long careers and  
lots of permanent  
employees

**HEALTHY AND  
CONTENT PERSONNEL  
AND COMMUNITY**

Looking after the  
surrounding  
community

Accident-free  
work community

**SAFE WORKING  
ENVIRONMENT AND  
HIGH-QUALITY  
PRODUCTS**

Calculating and  
reducing the carbon  
footprint

RALA compliance

**PROMOTING  
A CARBON-NEUTRAL  
CIRCULAR ECONOMY**

Long-lasting,  
repairable products

CE-marked products

Recycled raw  
materials

**SAHER-AIDAT**<sup>OOY</sup>