

CORPORATE RESPONSIBILITY REPORT 2022

SCORE FOR SAHER
AS AN EMPLOYER

9,3

/10

EMPLOYMENT RELATIONSHIPS



Permanent
95%



Fixed-term
5%

AVERAGE DURATION
OF EMPLOYMENT
RELATIONSHIPS

10,7 YEARS

OCCUPATIONAL ACCIDENTS



1 accident in
2021 **2** accidents in
2022

ACTION IN 2022-2023
TOWARDS A CARBON-NEUTRAL
CIRCULAR ECONOMY



Calculate the carbon footprint



Reduce the carbon footprint by
using recycled raw materials in
product manufacturing



The factory uses 100%
renewable energy



Considering circular economy
criteria in procurement

NET SALES

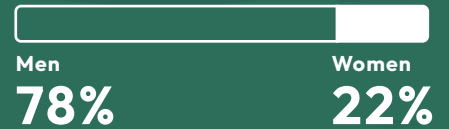
EUR **4,9** mil.

AGE DISTRIBUTION



GENDER DISTRIBUTION

Company overall



Management Team



Ensuring job
satisfaction among
employees

An equal working
community

Long careers and
lots of permanent
employees

**HEALTHY AND
CONTENT PERSONNEL
AND COMMUNITY**

Looking after the
surrounding
community

Accident-free
work community

**SAFE WORKING
ENVIRONMENT AND
HIGH-QUALITY
PRODUCTS**

Calculating and
reducing the carbon
footprint

RALA compliance

**PROMOTING
A CARBON-NEUTRAL
CIRCULAR ECONOMY**

Long-lasting,
repairable products

CE-marked products

Recycled raw
materials

SAHER-AIDAT^{OO}